



## Board Member's Code of Conduct

Adopted: Jan 2007  
Reviewed: March 2011

The Board commits itself and its members to ethical, respectful and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members. Accordingly,

1. Members will represent uncompromised loyalty to the interests of the ownership. This accountability supersedes any conflicting loyalty such as that to other church bodies, advocacy or interest groups, or membership on other boards or staffs. It also supersedes the personal interest of any member acting as a beneficiary of the School's services.
2. Members must avoid conflict of interest.
  - a. There must be no self-dealing or any conduct of private or personal services between any Board member and the School except as procedurally controlled to assure openness, competitive opportunity, and equal access to information.
  - b. When the Board is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent herself or himself without comment from both the deliberation and the vote.
  - c. Members shall not use their positions to obtain employment with the School for themselves, family members, or close associates.
  - d. Members of the Staff of the School covered by a Collective Agreement authorized by the Board are not eligible to become or remain members of the Board.
3. Members will respect the confidentiality appropriate to issues of a sensitive nature.