PT 652 Spring 2015

Core Texts

- Paperback: 320 pages
- Publisher: Basic Books (Nov 6 2003)

Patrick Lencioni, *Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers, and Facilitators*
- Paperback: 180 pages
- Publisher: Jossey-Bass; 1 edition (Feb 24 2005)

Dave Gibbons, *the Monkey and the Fish: Liquid Leadership for a Third Culture Church*
- Paperback: 224 pages
- Publisher: Zondervan Carr Books (Jan 26 2009)
- Language: English
- ISBN-10: 0310276020

Gil Rendle, *The Multigenerational Congregation: Meeting the Leadership Challenge*
- Paperback: 150 pages
- Publisher: Alban Inst (December 2001)
- Language: English
- ISBN-10: 1566992524

Susan Scott, *Fierce Conversations: Achieving Success at Work and in Life One Conversation at a Time*
- Publisher: Berkley Trade; Reprint edition (Jan. 6 2004)
- Language: English
- ISBN-10: 0425193373
January 26 (10:00 am – 4:30 pm) Paying Attention to the Personal Story II

Read/ View

1. Susan Scott, *Fierce Conversations*. Introduction, Ch. 1, 2, 3, 4
2. Tony Blair [http://www.theleadershiproundtable.org/churc​h​e​p​e​d​i​a/d​o​c​s/s​e​r​v​i​c​e​s-d​o​c​s/comm-tonyblair.pdf](http://www.theleadershiproundtable.org/churc​h​e​p​e​d​i​a/d​o​c​s/s​e​r​v​i​c​e​s-d​o​c​s/comm-tonyblair.pdf) (Tony Blair on Leadership and Effective Communication Strategy)

Analytical reflection: Leaders need an intentional communication strategy. What three key messages do you want your ministry to express?

February 2 (1:45 – 5:00 pm) Basic Tradecraft - Communication

- Review Leadership model recalling importance of relationships, stories & conversation
- Identify key areas into which Christian leaders are invited for conversation
- Engagement with factors that promote/hinder a leader’s ability to communicate
- Importance of key messages, elevator speeches and fierce conversations

Read/ View

1. Susan Scott, *Fierce Conversations*. Introduction, Ch. 5, 6 & 7, Conclusion

Analytical reflection: Scott says that “All conversations are with myself – and sometimes they involve other people.”
Explain this in a paragraph.
In a second paragraph explore the wisdom – or lack thereof – in the statement.

February 9 - no Studio session

Read/ View


Analytical reflection
Ann Herrmann-Nehdi identifies four ways that trust can be built
(http://www.youtube.com/watch?v=ljisUrs4ws8).

What are the two most important ways in which trust is built for you? Why?
February 16 (1:45 – 5:00 pm)  Basic Tradecraft – Team Building and Nurturing I
  o  Identification of key elements that promote healthy teams
  o  Exploration of practices that nurture/inhibit effective teamwork

Read/ View
  2. Lencioni, *Overcoming the Five Dysfunctions of a Team*, Overcoming Dysfunction # 3, 4 & 5
  3. Rendle, *The Multigenerational Congregation: Meeting the Leadership Challenge*, chapters 1,2, 3, 4 and 5

Analytical reflection
  Prepare a one page “scouting report” on yourself – strengths, areas of challenges. What would be the character and qualities of a team that would allow you to thrive? What kind of teammates, resources, climate, and support do you covet so that you could be at your absolute best?

February 23 (1:45 – 5:00 pm)  Basic Tradecraft – Team Building and Nurturing II
  o  Identification of key elements that promote healthy teams
  o  Exploration of practices that nurture/inhibit effective teamwork

Read/ View
  1. Gibbons, *the Monkey and the Fish: Liquid Leadership for a Third Culture Church*, Preface, chapter 1, 2 & 3
  3. Rendle, *The Multigenerational Congregation: Meeting the Leadership Challenge*, chapters 6, 7 & 8

Analytical Reflection
  In your experience, what are the five key values central to the culture of your generation?
  What points of tension and opportunity may arise in conversation with those in the generation younger than you?

March 2 – VST Reading Break
March 9 (1:45 – 5:00 pm)  Basic Tradecraft – Power, Authority & Influence
  o naming the reality that power, authority & influence are part of the texture of any relationship
  o Explore: the sources of authority; the sources, characteristics & manifestations of power; strategies of influence.

Read/View
  1. Gibbons, the Monkey and the Fish: Liquid Leadership for a Third Culture Church, Preface, chapter 4 & 5
  2. Rendle, The Multigenerational Congregation: Meeting the Leadership Challenge, chapters 9 & 10

March 16 – No Studio Session

Read/View
  1. Gibbons, the Monkey and the Fish: Liquid Leadership for a Third Culture Church, Preface, chapter 6 & 7

Analytical Reflection
  In the Monkey and the Fish Dave Gibbons identifies what he names as six “key third-culture principles.”
  1. Listen more than we speak
  2. Believe that the locals know more than we do and be eager to learn from them. They live there. We’re visitors.
  3. Understand that Jesus is already there. We’re not bringing Jesus to them.
  4. Be open to giving new meaning to cultural practices or customs that we may not understand or even be comfortable with.
  5. Respect the forms and practices of a given culture. Just as we are sensitive to learn the language of a foreign culture, so we must learn the nonverbal language of the culture.
  6. Recognize that what is offensive to much of the world is Christianity, especially cultural Christianity, and not Jesus himself.

To which of these principles does your heart most easily say “Amen!” Why?
With which of these principles do you most struggle? Why?
March 23 (1:45 – 5:00 pm) Basic Tradecraft – Boundaries
- Identification of “types” of boundaries or areas in which they are important
- Exploration of some results and implications of poor boundary setting

Read/View
- Jane McGonigal, (http://www.ted.com/talks/jane_mcgonigal_the_game_that_can_give_you_10_extra_years_of_life)
- Martin Seligman, Building Resilience (http://hbr.org/2011/04/building-resilience/ar/1)
- Take the resiliency quiz at http://www.resiliencycenter.com/resiliencyquiz.shtml so you can get the results and the characteristics on the following screen.

Analytical Reflection
In your assessment, what role does spiritual faith play in being resilient? Further, how would you respond to the characterization of a lack of resiliency as a lack of faith?

March 30 (1:45 – 5:00 pm) Basic Tradecraft - Resilience
- Explore the relationship between happiness and resilience
- Identify conditions that make resilience an issue
- Identify symptoms associated with a lack of resiliency
- Explore practices that nurture resiliency

Final Assignment